

Work permit procedure for foreign workers in Belgium

Work permit B for foreign employees

For:

- Highly qualified workers
- Management functions

Procedure:

- Employer introduces the request to employ a foreign worker to the correct authority:
 - Official request formulated
 - Medical certificate of future employee (doc)
 - Work contract containing specific articles (doc)

This request will take +/- 1 month to be accepted. The future employee can start work from the date of validation on the accepted work permit.

- Once the Work permit has been accepted by the Belgian authorities, the employee can ask for a Visa at the Belgian Embassy / Consulate of his country. The procedure differs in both time and procedure depending on the country. Here are a few examples.

U.S.

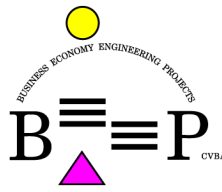
- Limosa declaration: <http://www.limosabe.be/>
- Visa:
 - asked for in Belgian Embassy / Consulate in home country
 - independent professionals: (Approx 4 months)
<http://www.diplobel.us/TravelingBelgium/Visas/IndependentProfessionals.asp>
 - future employees: (Approx 1 month after receiving work permit from Belgium)
<http://www.diplobel.us/TravelingBelgium/Visas/Employees.asp>

The documents required to accompany each visa application are described in detail on the various links.

Please note that the *FBI Identification Record* will take 3 – 4 weeks

China

- Limosa declaration: <http://www.limosabe.be/>
- VISA:
 - asked for in Belgian Embassy / Consulate
 - independent professionals: need to apply for professional card + VISA ([see doc](#))
 - Future employees: need to apply for work permit (approx 3 months) ([see doc](#))



India

- Limosa declaration: <http://www.limosabe.be/>
- VISA:
 - asked for in Belgian Embassy / Consulate (<http://www.diplomatie.be/en/travel/visa/default.asp>)
 - independent professionals: need to apply for professional card + VISA
 - Future employees: need to apply for work permit (approx 3 weeks – 90 days)